



Bahujan Hitay Jagat Shikshan Sanstha Gondiya's
JAGAT ARTS COMMERCE & INDIRABEN HARIHARBHAI
PATEL SCIENCE COLLEGE, GOREGAON-441801 DIST-GONDIA

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the last five years.

Through

Gender Sensitization Action Plan

<i>Sr. No.</i>	<i>Supportive Documents</i>
<i>1</i>	<i>Internal Compliance Committee & Cell for Prevention of Sexual Harassment</i>

1. Internal Compliance Committee & Cell for Prevention of Sexual Harassment

College established Internal Compliance Committee & Cell for Prevention of Sexual Harassment to avoid the violence against the girl's students in college premises. Action plan for gender sensitization decided in the meeting of the cell as per proceeding.

Bahujan Hitay Jagat Shikshan Santha's Gondia

S.T.D. : (07187)
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Resi : 219078

JAGAT ARTS, COMMERCE AND INDIRABEN HARIHARBHAI PATEL SCIENCE COLLEGE

Dr. N.Y. LANJE
M.Sc. Ph.D.
PRINCIPAL

GOREGAON, Distt. Gondia (M.S.) – 441801
(Graduate & Post Graduate)
NAAC ACCREDITED (Grade 'B')

Dr. S.H. BHAIRAM
M.Com. M. Phil. Ph.D.
VICE PRINCIPAL

e-mail: principal_jagatcollege@rediffmail.com

website: www.jagatcollege.net.in

Ref. No. J/119/2021-22

Date:- 12/08/2021

प्रति,

मा. सहसंचालक
उच्च शिक्षण, नागपूर विभाग,
नागपूर

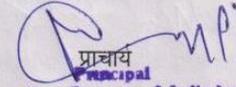
विषय :- महाविद्यालयांमध्ये "कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून अत्याचार अधिनियम, २०१३" या अधिनियमाच्या जनजागृतीबाबत.

संदर्भ :- आपले पत्र क्र. उशिनाग/वे.प./मु.लि./४१८२/२१ दिनांक २८/०७/२०२१

महोदय,

उपरोक्त विषयाचे व संदर्भाच्या अनुषंगाने कळविण्यात येते की, "कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून अत्याचार अधिनियम, २०१३" या अधिनियमाबाबत विद्यार्थ्यांमध्ये जनजागृती करण्याकरीता आमच्या महाविद्यालयाच्या माहिती पुस्तिकेत (Prospectus) माहिती देण्यात आलेली आहे. तसेच www.jagatcollege.net या महाविद्यालयाच्या संकेतस्थळावर उपरोक्त अधिनियमाबाबत माहिती उपलब्ध करून देण्यात आलेली आहे.

करिता माहितीस्तव अनुपालन अहवाल सादर.


प्राचार्य
Principal

Jagat Arts, Commerce & Indiraben
Harisharbhai Patel Science College,
Goregaon Distt. Gondia (M.S.)

20/8/2021
आवक-जावक लिपीक
कार्यालय, सहसंचालक उच्च शिक्षण
नागपूर विभाग, नागपूर.

Bahujan Hitay Jagat Shikshan Santha's Gondia

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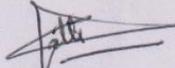
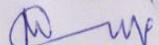
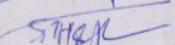
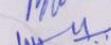
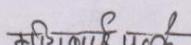
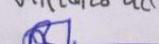
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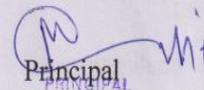
Date:- 16/01/2017

CIRCULAR

As per the letter from the director of office of the Student' Welfare Department, Rashtrasant Tukadoji Maharaj, Nagpur University, Nagpur and Protection from Sexual Harassment of women employees and students in Higher Educational Institutions (Prevention, Prohibition and Redressal) Regulation 2013. The committee is constituted for Internal Complaint Committee (ICC) and Special Cell to deal with issues of Gender based Violence and Cases of Sexual Harassment.

Following are the Committee members:-

1. Incharge	Dr. Sau. Chhaya P. Patle	Asstt. Professor	
2. Non-Govt. Membe	Sau. Kavita Virendra Chakate	Social Worker	K.V. Chakate
3. Member	Dr. N.Y. Lanje	Principal	
4. Member	Dr. S.H. Bhairam	Vice-Principal	
5. Member	Dr. Ku. Manisha K. Deshpande	Asstt. Professor	
6. Member	Dr. Ku. Wasudha J. Meshram	Asstt. Professor	
7. Member	Vacant for UR	U. R.	
8. Member	Smt. Meerabai Patle	Peon	
9. Member	Shri. P.B. Tembhare	Superintendent	


Principal

JAGAT ARTS, COMMERCE AND
INDIRABEN HARIHARBHAI PATEL
SCIENCE COLLEGE, GOREGAON DIST. GONDIA

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Ref. No. .

Date:- 28/01/2017

NOTICE

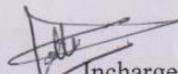
All the members of Sexual harassment committee are here by informed that the meeting is called for discussing the following agendas on 04/02//2017 Saturday at 11.15 am. So attend the meeting on time.

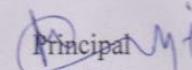
Agenda:

- 1) Discussion about cases related with the subject.
- 2) Discussion on programs, workshops or seminars to be organized.
- 3) Any other topics with the permission of chairman.

Following are the Committee members.

1. Incharge	Dr. Sau. Chhaya P. Patle	Asst. Professor
2. Non-Govt.Member	Sau. Kavita Virendra Chakate	Social Worker K.V. Chakate
3. Member	Dr. N.Y. Lanje	Principal
4. Member	Dr. S.H. Bhairam	Vice-Principal
5. Member	Dr. Ku. Manisha K. Deshpande	Asst. Professor
6. Member	Dr. Ku. Wasudha J. Meshram	Asst. Professor
7. Member	Vacant for UR	U. R.
8. Member	Smt. Meerabai Patle	Peon
9. Member	Shri. P.B. Tembhare	Superintendent


Incharge


Principal

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INDIRABEN HARIHARBHAI PATEL
SCIENCE COLLEGE, GOREGAON, DIST. GONDIA

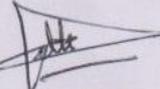
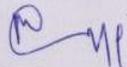
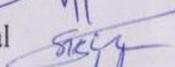
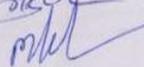
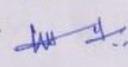
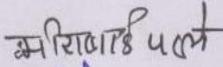
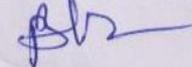
MEETING

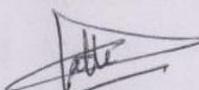
The meeting of all the members of Sexual harassment committee held on 04/02//2017 Saturday at 11.15 am. in principal cabin under the chairmanship of Dr. N.Y. Lanje, Principal. Following are the members of the committee who were present in meeting along with Chairman.

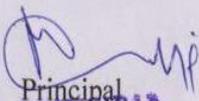
Proceeding:-

- 1) Minutes of the last meeting are confirmed.
- 2) Discussion was done on cases related with the subject. There were no cases found in college.
- 3) Discussion was done on workshop on women's empowerment was organized on 27/02/2017. Details of workshop are given in report.

Following are the Committee members.

1) Incharge	Dr. Sau. Chhaya P. Patle	Asst. Professor	
2) Non-Govt. Member	Sau. Kavita Virendra Chakate	Social Worker	K.V. Chakate
3) Member	Dr. N.Y. Lanje	Principal	
4) Member	Dr. S.H. Bhairam	Vice-Principal	
5) Member	Dr. Ku. Manisha K. Deshpande	Asst. Professor	
6) Member	Dr. Ku. Wasudha J. Meshram	Asst. Professor	
7) Member	Vacant for UR	U. R.	
8) Member	Smt. Meerabai Patle	Peon	
9) Member	Shri. P.B. Tembhare	Superintendent	


Incharge


Principal
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GOREGAON DISTRICT GONDIA (M. S.)

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Ref. No.

Date:- 20/01/2018

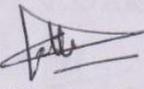
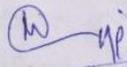
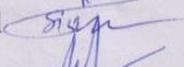
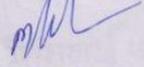
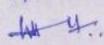
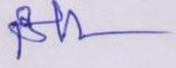
NOTICE

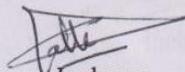
All the members of Sexual harassment committee are here by informed that the meeting is called for discussing the following agendas on 29/01//2018 day at 11.15 am. So attend the meeting on time.

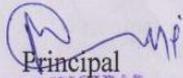
Agenda:

- 1) Discussion about cases related with the subject.
- 2) Discussion on programs, workshops or seminars to be organized.
- 3) Any other topics with the permission of chairman.

Following are the Committee members.

10. Incharge	Dr. Sau. Chhaya P. Patle	Asstt. Professor	
11. Non-Govt. Member	Sau. Kavita Virendra Chakate	Social Worker	K.V. Chakate
12. Member	Dr. N.Y. Lanje	Principal	
13. Member	Dr. S.H. Bhairam	Vice-Principal	
14. Member	Dr. Ku. Manisha K. Deshpande	Asstt. Professor	
15. Member	Dr. Ku. Wasudha J. Meshram	Asstt. Professor	
16. Member	Vacant for UR	U. R.	
17. Member	Smt. Meerabai Patle	Peon	मिर्बाई पटले
18. Member	Shri. P.B. Tembhare	Superintendent	


Incharge


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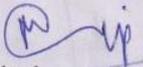
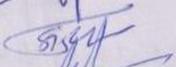
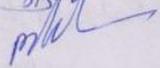
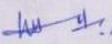
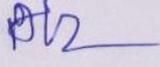
MEETING

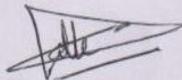
The meeting of all the members of Sexual harassment committee held on 29/01//2018 Monday at 11.15 am. in principal cabin under the chairmanship of Dr. N.Y. Lanje, Principal. Following are the members of the committee who were present in meeting along with Chairman.

Proceeding:-

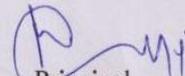
- 1) Minutes of the last meeting are confirmed.
- 2) Discussion was done on cases related with the subject. There were no cases found in college.
- 3) Three days workshop was organized on 'Use of law's in women's protection'. On dated 08/03/2018 to 10/03/2018. Details of workshop are given in report.

Following are the Committee members.

1) Incharge	Dr. Sau. Chhaya P. Patle	Asst. Professor	
2) Non-Govt. Member	Sau. Kavita Virendra Chakate	Social Worker	K.V. Chakate
3) Member	Dr. N.Y. Lanje	Principal	
4) Member	Dr. S.H. Bhairam	Vice-Principal	
5) Member	Dr. Ku. Manisha K. Deshpande	Asst. Professor	
6) Member	Dr. Ku. Wasudha J. Meshram	Asst. Professor	
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Incharge



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Ref. No.

Date:- 25/01/2019

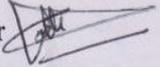
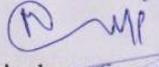
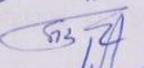
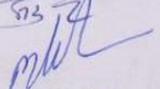
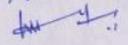
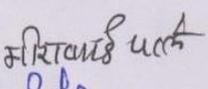
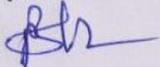
NOTICE

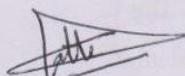
All the members of Sexual harassment committee are here by informed that the meeting is called for discussing the following agendas on 02/02//2019 Saturday at 12.15 am. So attend the meeting on time.

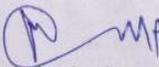
Agenda:

- 1) Discussion about cases related with the subject.
- 2) Discussion on programs, workshops or seminars to be organized.
- 3) Any other topics with the permission of chairman.

Following are the Committee members.

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2. Non-Govt. Member	Sau. Kavita Virendra Chakate	Social Worker K.V.Chakate
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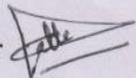
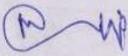
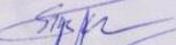
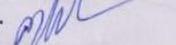
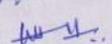
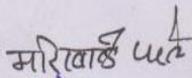
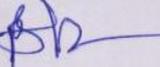
MEETING

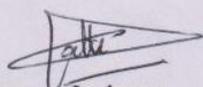
The meeting of all the members of Sexual harassment committee held on 02/02/2019 Saturday at 12.15 am. in principal cabin under the chairmanship of Dr. N.Y. Lanje, Principal. Following are the members of the committee who were present in meeting along with Chairman.

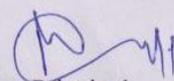
Proceeding:-

- 1) Minutes of the last meeting are confirmed.
- 2) Discussion was done on cases related with the subject. There were no cases found in college.
- 3) Workshop was organized successfully on dated 08/03/2019. Details of workshop are given in report.

Following are the Committee members.

1) Incharge	Dr. Sau. Chhaya P. Patle	Asst. Professor	
2) Non-Govt. Member	Sau. Kavita Virendra Chakate	Social Worker	K.V. chakate
3) Member	Dr. N.Y. Lanje	Principal	
4) Member	Dr. S.H. Bhairam	Vice-Principal	
5) Member	Dr. Ku. Manisha K. Deshpande	Asst. Professor	
6) Member	Dr. Ku. Wasudha J. Meshram	Asst. Professor	
7) Member	Vacant for UR	U. R.	
8) Member	Smt. Meerabai Patle	Peon	
9) Member	Shri. P.B. Tembhare	Superintendent	


Incharge


Principal
PRINCIPAL

LAGAT ARTS, COMMERCE AND INDIRABEN
KISHORIBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)

**JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE**

Dr. N.Y. LANJE
M.Sc. Ph.D.
PRINCIPAL

GOREGAON, Distt. Gondia (M.S.) – 441801
(Graduate & Post Graduate)
NAAC ACCREDITED (Grade 'B')

Dr. S.H. BHAIRAM
M.Com. M. Phil. Ph.D.
VICE PRINCIPAL

e-mail: principal_jagatcollege@rediffmail.com

website: www.jagatcollege.net.in

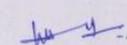
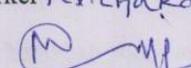
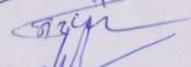
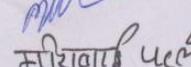
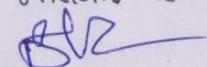
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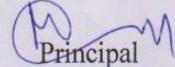
Date:- 01/07/2019

CIRCULAR

As per the letter from the director of office of the Student' Welfare Department, Rashtrasant Tukadoji Maharaj, Nagpur University, Nagpur and Protection from Sexual Harassment of women employees and students in Higher Educational Institutions (Prevention, Prohibition and Redressal) Regulation 2013. The committee is constituted for Internal Complaint Committee (ICC) and Special Cell to deal with issues of Gender based Violence and Cases of Sexual Harassment.

Following are the Committee members:-

- | | | | |
|---------------------|------------------------------|-----------------|---|
| 1) Incharge | Dr. Wasudha J. Meshram | Asst. Professor |  |
| 2) Non-Govt. Member | Sau. Kavita Virendra Chakate | Social Worker | K.V. Chakate |
| 3) Member | Dr. N.Y. Lanje | Principal |  |
| 4) Member | Dr. S.H. Bhairam | Vice-Principal |  |
| 5) Member | Dr. Manisha K. Deshpande | Asst. Professor |  |
| 6) Member | Smt. Meerabai Patle | Peon | मेरबाई पटले |
| 7) Member | Shri. P.B. Tembhare | Superintendent |  |
| 8) Member | Vacant for UR | ----- | |


Principal

PRINCIPAL
JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)

Bahujan Hitay Jagat Shikshan Santha's Gondia

S.T.D. : (07187)
Off. : 292445
Fax. : 292445
Resi : 219078

**JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE**

Dr. N.Y. LANJE
M.Sc. Ph.D.
PRINCIPAL

GOREGAON, Distt. Gondia (M.S.) – 441801
(Graduate & Post Graduate)
NAAC ACCREDITED (Grade 'B')

Dr. S.H. BHAI RAM
M.Com. M. Phil. Ph.D.
VICE PRINCIPAL

e-mail: principal_jagatcollege@rediffmail.com

website: www.jagatcollege.net.in

Ref. No.

Date:- 01/02/2020

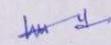
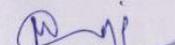
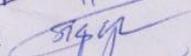
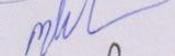
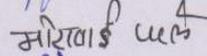
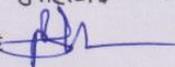
NOTICE

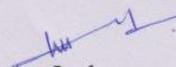
All the members of Sexual harassment committee are here by informed that the meeting is called for discussing the following agendas on 08/02/2020 Saturday at 12.15 am. So attend the meeting on time.

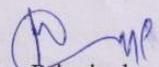
Agenda:

- 1) Discussion about cases related with the subject.
- 2) Discussion on programs, workshops or seminars to be organized.
- 3) Any other topics with the permission of chairman.

Following are the Committee members.

- | | | | |
|---------------------|------------------------------|-----------------|---|
| 1) Incharge | Dr. Wasudha J. Meshram | Asst. Professor |  |
| 2) Non-Govt. Member | Sau. Kavita Virendra Chakate | Social Worker | K.V. Chakate |
| 3) Member | Dr. N.Y. Lanje | Principal |  |
| 4) Member | Dr. S.H. Bhairam | Vice-Principal |  |
| 5) Member | Dr. Manisha K. Deshpande | Asst. Professor |  |
| 6) Member | Smt. Meerabai Patle | Peon |  |
| 7) Member | Shri. P.B. Tembhare | Superintendent |  |
| 8) Member | Vacant for UR | ----- | |


Incharge


Principal

PRINCIPAL
JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)

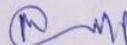
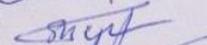
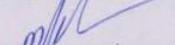
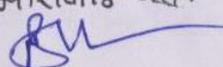
MEETING

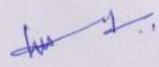
The meeting of all the members of Sexual harassment committee held on 08/02//2020 Saturday at 12.15 am. in principal cabin under the chairmanship of Dr. N.Y.Lanje, Principal. Following are the members of the committee who were present in meeting along with Chairman.

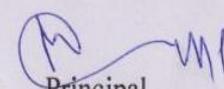
Proceeding:-

- 1) Minutes of the last meeting are confirmed.
- 2) Discussion was done on cases related with the subject. There were no cases found in college.
- 3) Workshop on 'Kartutva Mahilanche' was organized successfully on dated 09/03/2020. Details of workshop are given in report.

Following are the Committee members.

1) Incharge	Dr. Wasudha J. Meshram	Asst. Professor	
2) Non-Govt. Member	Sau. Kavita Virendra Chakate	Social Worker	K.V. Chakate
3) Member	Dr. N.Y. Lanje	Principal	
4) Member	Dr. S.H. Bhairam	Vice-Principal	
5) Member	Dr. Manisha K. Deshpande	Asst. Professor	
6) Member	Smt. Meerabai Patle	Peon	मेरबाई पटले
7) Member	Shri. P.B. Tembhare	Superintendent	
8) Member	Vacant for UR	-----	


Incharge


Principal
PRINCIPAL
JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)

Bahujan Hitay Jagat Shikshan Santha's Gondia

S.T.D. : (07187)
Off. : 292445
Fax. : 292445
Resi : 219078**JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE**Dr. N.Y. LANJE
M.Sc. Ph.D.
PRINCIPAL**GOREGAON, Distt. Gondia (M.S.) – 441801**
(Graduate & Post Graduate)
NAAC ACCREDITED (Grade 'B')Dr. S.H. BHAIRAM
M.Com. M. Phil. Ph.D.
VICE PRINCIPAL

e-mail: principal_jagatcollege@rediffmail.com

website: www.jagatcollege.net.in

Ref. No.

Date:- 27/01/2021

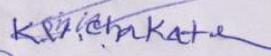
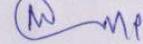
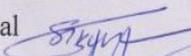
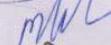
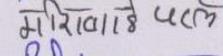
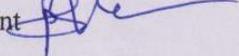
NOTICE

All the members of Sexual harassment committee are here by informed that the meeting is called for discussing the following agendas on 04/02/2021 Thursday at 12.30 am. So attend the meeting on time.

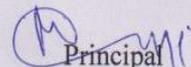
Agenda:

- 1) Discussion about cases related with the subject.
- 2) Discussion on programs, workshops or seminars to be organized.
- 3) Any other topics with the permission of chairman.

Following are the Committee members.

- | | | | |
|---------------------|------------------------------|-----------------|---|
| 1) Incharge | Dr. Wasudha J. Meshram | Asst. Professor |  |
| 2) Non-Govt. Member | Sau. Kavita Virendra Chakate | Social Worker |  |
| 3) Member | Dr. N.Y. Lanje | Principal |  |
| 4) Member | Dr. S.H. Bhairam | Vice-Principal |  |
| 5) Member | Dr. Manisha K. Deshpande | Asst. Professor |  |
| 6) Member | Smt. Meerabai Patle | Peon |  |
| 7) Member | Shri. P.B. Tembhare | Superintendent |  |
| 8) Member | Vacant for UR | | ----- |


Incharge


Principal
PRINCIPAL

JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)

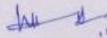
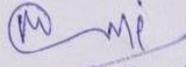
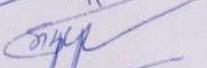
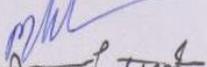
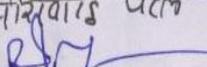
MEETING

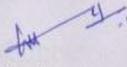
The meeting of all the members of Sexual harassment committee held on 04/02/2021 Thursday at 12.30 am. in principal cabin under the chairmanship of Dr. N.Y. Lanje, Principal. Following are the members of the committee who were present in meeting along with Chairman.

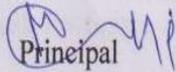
Proceeding:-

- 1) Minutes of the last meeting are confirmed.
- 2) Discussion was done on cases related with the subject. There were no cases found in college.
- 3) Workshop on 'Awareness about women's right' was organized successfully on dated 08/03/2021. Details of workshop are given in report.

Following are the Committee members.

1) Incharge	Dr. Wasudha J. Meshram	Asst. Professor	
2) Non-Govt. Member	Sau. Kavita Virendra Chakate	Social Worker	K.V. Chakate
3) Member	Dr. N.Y. Lanje	Principal	
4) Member	Dr. S.H. Bhairam	Vice-Principal	
5) Member	Dr. Manisha K. Deshpande	Asst. Professor	
6) Member	Smt. Meerabai Patle	Peon	मीरबाई पटले
7) Member	Shri. P.B. Tembhare	Superintendent	
8) Member	Vacant for UR	-----	


Incharge


Principal
PRINCIPAL
JAGAT ARTS, COMMERCE AND INDIRABAI
HARIHARBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)